

2025 ABM Agenda Fourth Version

ABM August 7 - 10, 2025

Date: August 7th, 2025
To: S.L.A.A. members worldwide
From: Anthony P., 2024-2025 Agenda Review Subcommittee (ARS) Chair
 via e-mail at <http://www.slaafws.org/ABMAgendaEditor>
 Phillip W., 2024-2025 Conference Charter Committee (CCC) Chair
 via e-mail at <http://www.slaafws.org/contact/CCC>
Subject: 2025 ABM Agenda Fourth Version Distribution

Fourth Version:

This is the 2025 Annual Business Meeting (ABM) Agenda Fourth Version. The Fourth Version contains Motions/IFDs carried forward from the previous ABM (2024) that were not fully acted upon. The Fourth Version also contains Motions based on IFDs that were discussed at the previous ABM. The Fourth Version contains any Motions or IFDs received between 7:00 pm August 8, 2024 and June 8th, 2025 that have been accepted onto the 2025 ABM Agenda. Also, please find any Conference Committee comments for Agenda Items.

Motions submitted relevant to IFDs retain the same place on the 2025 ABM Agenda Fourth Version as the IFD held on the 2024 ABM Agenda Fourth Version. All Motions based on an IFD from the previous ABM (2024) received by the deadline for submission (April 9th, 2025) that were approved have been added to this Agenda and retained their position on the Agenda. IFDs that were not converted to a Motion by the Submitter or others have been removed from the Agenda (second Agenda).

Motions can be submitted by any service body or individual, and multiple submissions are possible. As with all submissions, Motions received through this process are subject to the Agenda Review Subcommittee (ARS) process.

This Fourth Version Agenda contains all Items that were **received after June 8th** (deadline for the Third Agenda) that were fully processed and approved by the ARS. The deadline for submission of items for the ABM Agenda Fourth Version was **August 7th, 2025, by 7pm CT**, the first day of ABM.

In order for Motions and IFDs to have the optimal opportunity for discussion and feedback by Conference Committees, as well as Groups and Intergroups, prior to the 2025 ABM, submit Motions/IFDs to the ARS as soon as possible. The ARS has limited time to consider Motions/IFDs that are submitted after **June 8th, 2025** and up to 7:00 PM Central time on the first day of the ABM (**August 7th, 2025**). **Please note, for items submitted close to the 7:00 PM deadline, there is little or no time for the ARS to complete the ARS process and those items may not be accepted onto the Agenda Fourth Version as a result.**

The ARS members are available to assist anyone wishing to submit a Motion/IFD for the 2025 ABM Agenda. Contact the [ARS](#) or the [Conference Charter Committee \(CCC\)](#) for assistance, or if you have any questions. The current ARS Process is distributed as a separate attachment to the 2025 ABM Agenda First Version. It is also available [online](#).

The ARS does not take any position on any Motion/IFD in relation to its content and does not make any recommendation for approval or lack of approval by the Conference.

2025 ABM Agenda Fourth Version**ABM August 7 - 10, 2025****First Version:**

The First Version of the Annual Business Meeting (ABM) Agenda contains the Motions and Items for Discussion (IFDs) on the ABM Agenda that were not fully acted upon by the Conference at the previous ABM. It also provides an opportunity for the Fellowship members worldwide to submit Motions based upon the IFDs discussed at the previous ABM and to encourage submission of appropriate new Motions and new IFDs for the Second Version of the ABM Agenda.

Second Version:

The Second Version contains Motions/IFDs carried forward from the previous ABM that were not fully acted upon. The Second Version also contains Motions based on IFDs that were discussed at the previous ABM. Finally, the Second Version contains any Motions or IFDs received between 7:00 pm August 8, 2024 and **April 9th, 2025** that have been accepted onto the 2025 ABM Agenda. Conference Committees have the opportunity to submit comments about Motions/IFDs appearing on this Second Version.

Third Version:

The ABM Agenda Third Version adds Conference Committee feedback to Motions and IFDs appearing on the ABM Agenda Second Version, as well as any Motions or IFDs that have been accepted onto the current ABM Agenda since distribution of the ABM Agenda Second Version through **June 8th, 2025**, the submission deadline for the Third Version of the Agenda.

Fourth Version:

The ABM Agenda Fourth Version is distributed on the second day of the ABM to those attending the ABM. This Fourth Version adds Motions and IFDs accepted onto the ABM Agenda between the time the Third Version was distributed and 7:00 pm local time on the first day of the ABM, **August 7th, 2025**. For virtual ABMs, local time is based on the time zone for the F.W.S. Office, US Central.

Respectfully,

Anthony P.
2024-2025 ARS Chair

2025 ABM Agenda Fourth Version**ABM August 7 - 10, 2025****Explanation of Agenda Item numbers:**

Example: 19o#/18-#

22o#/20-# Current year's ABM Agenda Motion/IFD number is shown before the slash (/).**o** designates an ABM Agenda Motion/IFD related to an ABM Agenda Motion/IFD from a previous year.**n** designates a new ABM Agenda Motion/IFD submitted for the first time this year.**22o#/20-#** Year Motion/IFD originated and order on that year's ABM Agenda is shown after the slash (/)**Explanation of vote tallies:**

Example: # – # – #

For – Against – Abstain

Explanation of the Conference Year for Conference Committees:

The 2024-2025 CCC started on the last day of the 2024 ABM and is active through all but the last day of the 2025 ABM.

CONFERENCE COMMITTEES (and their abbreviations)

Anorexia	(CAC)	Literature	(CLC)
By-Laws	(CBC)	Members Retention	(CMRC)
Charter	(CCC)	Public Information	(CPIC)
Diversity	(CDC)	Service	(CSC)
Finance	(CFC)	Sponsorship	(CSPC)
Healthy Relationships	(CHRC)	Steps, Traditions, and Concepts	(CSTCC)
Intergroup Communication	(CICC)	Translation and International Outreach	(CTIOC)
Journal	(CJC)		

Where noted, draft literature and/or supplemental information related to Motions or IFDs may be found in the corresponding ABM Agenda Attachments document.

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ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o01/22-01	IFD: This IFD is about the proposed Second Edition of the Basic Text (50BTS Attachment A), which includes everything but the Personal Stories portion of the book. Conference members are asked to discuss whether the proposed text carries the “message of hope and recovery truthfully enough to be the [Second Edition of the] basic text of Sex and Love Addicts Anonymous, capable of helping those still suffering from this illness.” (<i>Sex and Love Addicts Anonymous</i>, First Edition, p. viii.) Intent: This IFD relates solely to the “book” portion of the proposed Second Edition; the Personal Stories portion of the book will be discussed in another IFD. The First Edition of the Basic Text was approved at the first Fellowship-Wide Services Conference in 1984 — 40 years ago. (see 50BTS Attachment B, “A Brief History of the Basic Text and the 50th-Anniversary Basic Text Project”) Language, culture, and understanding of sex and love addiction have changed markedly since 1984. Today, the text can seem outdated and, at times, insensitive and exclusive. In 2017 the Conference requested that a 50th-anniversary edition of the book be produced. Since then, a series of IFDs (detailed in Attachment B) has led to the draft the Conference will discuss in this item. The 50BTS and CLC believe the draft “book” portions of the Second Edition meets the Conference’s stated goals and carries the S.L.A.A. message for the following reasons: 1. It keeps the “voice” of the original text but is easier to read aloud and be understood. 2. It will be easier to translate into other languages. 3. It no longer contains sexually explicit language. 4. It is more sensitive to issues of gender and race.	This was an IFD at the 2023 ABM. 2024 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o01/22-01 Continued from previous page	The Conference is asked to remember these points: 1. Feedback is sought regarding whether the revised text carries the S.L.A.A. message, not about specific edits (see 50BTS Attachment C). 2. The authors of Chapters One, Two, and Three have read and approved all edits to those chapters. 3. The content of the first eight chapters of the book was not to be updated, so modern topics are only found within the new personal stories. 4. All feedback received to date was carefully considered. Group conscience guided every step of the process, keeping principles over personalities. 5. By retaining as much original language as possible, some of the writing may still be too complex for some readers. Conference members are asked to read Attachment A in order to determine if the proposed text carries the message of S.L.A.A. and can continue to move through the process to publication. <i>Please see the Agenda Attachment_50BT for draft literature and supporting documents corresponding to this Motion.</i> Requirements: As an IFD, there is no direct cost associated with this item. The only requirement for this item would be time set aside at the ABC/M for a thorough discussion and capture of the feedback.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o02/24-01	IFD: This IFD is about the <i>Personal Stories of Addiction and Recovery</i> section of the proposed Second Edition of the Basic Text, (50BTS Attachment D), and seeks input from the conference on whether this carries the “message of hope and recovery truthfully enough to be [included in the Second Edition of the] basic text of Sex and Love Addicts Anonymous, capable of helping those still suffering from this illness.” (<i>Sex and Love Addicts Anonymous</i>, First Edition, p. viii.) Intent: This IFD relates solely to the Personal Stories section of the proposed Second Edition. In 2017 the Conference requested that a 50th-anniversary edition of the Basic Text be produced. Since then, a series of IFDs (see 50BTS Attachment B, “A Brief History of the Basic Text and the 50th-Anniversary Basic Text Project”) has led to the draft the Conference will discuss in this item. Eight stories from the First Edition have been retained and edited for clarity and style (see 50BTS Attachment E). These stories were selected based on their ability to convey experience, strength, and hope to today’s reader. By copyright law, Fellowship-Wide Services has permission to edit. Nineteen new stories are included in this draft. Topics range from long-term sobriety and how to work the program successfully to how to date and build healthy relationships in sobriety. They convey messages of hope to those suffering from manifestations of our disease such as anorexia, addictive fantasy, and recovery in the digital world, and represent diversity in terms of nationality, race, gender identity, and sexual expression. Conference members are asked to read Attachment D in order to determine if the stories carry the message of S.L.A.A. and can continue to move through the process to publication.	2024 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o02/24-01 Continued from previous page	<i>Please see the Agenda Attachment_50BT for draft literature and supporting documents corresponding to this Motion.</i> Requirements: As an IFD, there is no direct cost associated with this item. The only requirement for this item would be time set aside at the ABC/M for a thorough discussion and capture of the feedback.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o03/23-06	<u>Motion:</u> Adopt and publish the revised pamphlet, "Anorexia: Sexual, Social, Emotional" as Conference-approved literature. Two corresponding Core documents, "Am I Anorexic?", and "What is Anorexia in S.L.A.A.?" are to be updated as well in order to incorporate the revisions. <u>Intent:</u> The goal of these revisions is to help all members of S.L.A.A. understand and learn about anorexia by improving the readability of the pamphlet and making the language more accessible. No new content was added. Edits in this draft include: • replacing anorectic with anorexic • replacing and/or rewording obsolete or difficult to read words to improve reading comprehension • removing content regarding the F.W.S. office that no longer applies • updating information about finding or starting an anorexia focus meeting The Clean Up and Clarify subcommittee of the CAC has worked diligently on this revision since 2019. This document was an item for discussion at the 2023 ABM and was well received. The CLC Style Committee has reviewed this draft and made additional minor edits. <i>Please see the Agenda Attachment for draft literature and supporting documents corresponding to this Motion.</i> <u>Requirements:</u> If approved the document will need to be formatted for publication (final methods of printing and distribution are the prerogative of the BOT per LCEP Box 20), and added to the S.L.A.A. FWS bookstore. Additionally, the anorexia-related Core Documents (approved at the 2023 ABM) are based on this pamphlet and will also need to be updated to reflect the changes.	This Motion was an IFD at the 2023 ABM. 2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0. In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o04/20-04	<u>Motion:</u> Approval of the book for publication, "A Framework for Living: The Twelve Steps, Twelve Traditions, and Twelve Concepts of Sex and Love Addicts Anonymous." <u>Intent:</u> The project to create S.L.A.A.'s own "12 & 12" was introduced at the 2007 ABM. Input from fellowship members was encouraged and received since then. The manuscript was completed in August 2021. Comments were received at the 2022 and 2023 ABM and addressed over the last several months. Those included: • Reviewed and insured consistency with the S.L.A.A. style guide • Accomplished close editing and some rewriting of the Chapters on the Concepts. • Reviewed published spiritual principles from a variety of Twelve-Step Fellowships as they relate to the Steps, Traditions, and Concepts. The text of A Framework for Living accurately reflects the spiritual principles of our three legacies. • Addressed miscellaneous individual comments. <i>Please see the Agenda Attachment for the draft literature corresponding to this Motion.</i> <u>Requirements:</u> Costs include desktop publishing, e-book creation, printing, and inventory management. Revenue from sales will more than exceed all costs. If approved the document will need to be formatted for publication (final methods of printing and distribution are the prerogative of the BOT per LCEP Box 20), and added to the S.L.A.A. FWS bookstore.	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o05/24-02	<u>Item For Discussion:</u> Update the S.L.A.A. Preamble pages 125-126 of the S.L.A.A. Basic Text and as a Core Document. Changes are underlined and in red font. Deletions are struck through. <u>The S.L.A.A. Preamble</u> Sex and Love Addicts Anonymous is a Twelve-Step, Twelve-Tradition-oriented fellowship based on the model pioneered by Alcoholics Anonymous. The only qualification for S.L.A.A. membership is a desire to stop living out a pattern of sex and love addiction. S.L.A.A. is supported entirely through <u>the</u> contributions of its membership, and is free to all who need it. To counter the destructive consequences of sex and love addiction we draw on five major resources: (1) Sobriety. Our willingness to stop acting out in our own personal bottom-line addictive behavior on a daily basis. (2) Sponsorship <u>and</u> Meetings. Our capacity to reach out for the supportive fellowship within S.L.A.A. (3) Steps. Our practice of the Twelve-Step program of recovery to achieve sexual and emotional sobriety. (4) Service. Our giving back to the S.L.A.A. community what we continue to freely receive. (5) Spirituality. Our developing a relationship with a Power greater than ourselves, which can guide and sustain us in recovery. As a fellowship S.L.A.A. has no opinion on outside issues and seeks no controversy. S.L.A.A. is not affiliated with any other organizations, movements, or causes, either religious or secular. We are, however, united in a common focus: dealing with our addictive sexual and emotional behavior. We find a common denominator in our obsessive-compulsive patterns, which transcends any personal differences of sexual orientation or gender identity.	2024 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o05/24-02 Continued from previous page	We need <u>to</u> protect with special care the anonymity of every S.L.A.A. member. Additionally, we try to avoid drawing undue attention to S.L.A.A. as a whole from the public media. <u>Intent:</u> Use the S.L.A.A. Guide to Usage and Style to improve readability and understanding. Share with the Conference for feedback. Please note that the Preamble falls into the unique category of being a Core Document and part of the Basic Text and other literature. Next year's Motion will be to change the Core Document. If accepted, the new version will appear in new printings of all literature, including the Basic Text. <u>Requirements:</u> No cost is expected at this time.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION	
25o06/24-03	Item For Discussion: Proposed edits to <i>The Twelve Recommended Guidelines for Dealing with the Media/Public Relations Opportunities</i> are shown here in a side-by-side comparison.	2024 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.		
	Current Version			Proposed Version
	The following are the <i>Twelve Recommended Guidelines for Dealing with Media/Public Relations Opportunities</i> for use at all levels of the S.L.A.A. Fellowship:			Following are the <i>Twelve Recommended Guidelines for Working with the Media</i> , for use at all levels of S.L.A.A.:
	1. We try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.			1. We try to avoid drawing undue attention to S.L.A.A. as a whole from the public media.
	2. S.L.A.A. has no opinions on outside issues, hence the S.L.A.A. name ought never to be drawn into public controversy.			2. S.L.A.A. has no opinion on outside issues, hence the S.L.A.A. name ought never to be drawn into public controversy.
	3. Our public relations policy is based on attraction rather than promotion. (We do not court publicity.)			3. Our public relations policy is based on attraction rather than promotion. We do not seek publicity.

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25o06/24-03 Continued from previous page	4. Any unilateral action, by any S.L.A.A. member acting on their own, to place S.L.A.A. before the public media, at any level is expressly discouraged.	4. S.L.A.A. members are expressly discouraged from taking any action on their own to place the Fellowship before the media.		
	5. Group conscience-based decisions need always be made regarding the appropriateness of accepting or declining any and all media or public relations opportunities, and, if an opportunity is accepted, regarding in what ways to respond, within the spirit of these guidelines.	5. The decision to participate in a media opportunity must always be made by group conscience, taking into consideration the spirit of these guidelines.		
	6. All media or public relations offers which are extended to S.L.A.A. under condition of a "deadline", which, in order to accept such an offer, would make it necessary to circumvent or short-circuit appropriate group conscience decision- making regarding the offer, should be declined.	6. If a deadline for a response to a media opportunity does not allow enough time to convene a group conscience regarding the offer, the offer should be declined.		
	7. Public relations or media situations which are entered into	7. At least two sober S.L.A.A. members must participate in every		

ITEM #	DESCRIPTION/SUMMARY		STATUS	FEEDBACK/ DISCUSSION
25o06/24-03 Continued from previous page	need always be handled by at least two sober S.L.A.A. members. Participating S.L.A.A. members should make it clear that they speak only as individuals, and not for S.L.A.A. as a whole.	media situation. These members should make it clear that they speak only as individuals, not for S.L.A.A. as a whole.		
	8. Any S.L.A.A. members involved in responding to media/public relations offers should utilize first name pseudonyms for this purpose. Visual anonymity is strongly recommended in all media situations involving TV, film, or video. We need always maintain personal anonymity at the level of press, radio, TV, film and other public media.	8. We need to always maintain personal anonymity at the level of press, radio, television, film, podcast, and other public media. S.L.A.A. members responding to media offers should use first-name pseudonyms for this purpose. Visual anonymity is strongly recommended.		
	9. We avoid participating in public forums, workshops or other media events in which there appears to be any possibility that S.L.A.A. would be pitted against opposing or adversarial viewpoints, or spokespersons representing other interests or causes.	9. We avoid participating in public forums, workshops, or other media events in which there appears to be any possibility that S.L.A.A. would face opposing or hostile viewpoints or spokespersons representing other interests or causes.		

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25o06/24-03 Continued from previous page	10. The appropriate level of "group conscience" to be consulted in matters of media or public relations is that level which represents the geographical area of S.L.A.A. to be impacted, or affected, by the prospective publicity. Media/public relations opportunities which would affect a larger level of the S.L.A.A. Fellowship should be referred to the "group conscience" body operative at that larger level of S.L.A.A. Each level of "group conscience" within S.L.A.A. may, if it chooses, appoint a media/public relations conscience committee, responsible directly to the "group conscience" which appoints it, to serve as the "group conscience" decision-making body regarding media/public relations offers, at each respective S.L.A.A. service level.	10. The group most directly affected by prospective media coverage will hold a group conscience to decide whether or not to participate. The reach of the potential media coverage determines the level of group conscience. For example, if the coverage could affect multiple S.L.A.A. meetings in a particular area, a group conscience should be held at the intergroup level. A meeting, intergroup, or other service entity may appoint a committee to serve as its decision-making body regarding media inquiries.		
	11. Any media/public relations opportunities which have an aspect to them which could potentially affect S.L.A.A. as a whole, should be referred to the "group conscience" decision-making body operative at the Fellowship-Wide level, c/o the Board of Trustees.	11. Any media opportunity that could potentially affect S.L.A.A. as a whole should be referred to the appropriate decision-making body at the Fellowship-wide level, in care of the Board of Trustees.		

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	12. It is recommended that media/public relations decision-making at any level of "group conscience" be preceded by one minute of silent meditation, so as to clear a channel through which the guiding God presence behind S.L.A.A. may make itself felt, helping to insure that "group conscience" decisions will truly reflect this Power's design for S.L.A.A. 12. When conducting a group conscience to decide on a media opportunity, the group shall observe a period of silence to invite its Higher Power to guide the decision. <u>Intent:</u> Have the Conference discuss proposed revisions to the <i>Twelve Recommended Guidelines for Dealing with Media/Public Relations Opportunities</i>. These revisions seek to make the <i>Guidelines</i> more user-friendly and conform to the S.L.A.A. Guide to Usage and Style. Please note that these <i>Guidelines</i> fall into the unique category of being a Core Document, part of the Bylaws, and part of the Basic Text. Since the suggested edits are extensive, we want the Conference to discuss these edits before bringing them to Motion. Next year's Motion will be to change the Core Document and the Bylaws simultaneously. If accepted, the new version will appear in new printings of all literature, including the Basic Text. Note that because the changes are so extensive, a version showing tracked edits is not helpful for this IFD. They will appear in next year's Motion, as required. <u>Requirements:</u> No cost is expected at this time.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o07/24-04	<u>By-Laws Motion:</u> <u>How the section of the By-Laws to be changed currently reads:</u> ARTICLE II – Place of Business The principal office of the Corporation shall be located at 1550 NE Loop 410, Suite 118, San Antonio, Texas 78209, or at such location as the Board of Trustees may from time to time select. <u>New wording, using “strikethrough and underline” format, in the section of the By-Laws proposed to be changed:</u> ARTICLE II – Place of Business The principal office of the Corporation shall be located at 1550 <u>2411</u> NE Loop 410, Suite 118 <u>122</u>, San Antonio, Texas 78209 <u>78217</u>, or at such location as the Board of Trustees may from time to time select. <u>How the By-Laws will appear if the change is adopted:</u> ARTICLE II – Place of Business The principal office of the Corporation shall be located at 2411 NE Loop 410, Suite 122, San Antonio, Texas 78217, or at such location as the Board of Trustees may from time to time select. <u>Intent:</u> The Fellowship-Wide Services (F.W.S.) office has moved and the address needs to be updated in the By-Laws. <u>Requirements:</u> Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services	2024 ARS: This Motion was accepted without change onto the ABM Agenda by a vote of 5-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o07/24-04 Continued from previous page	(F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.		
25o08/24-05	<u>Item For Discussion:</u> The IFD proposes adopting and publishing two single-page companion documents, titled “The Characteristics of Fantasy Addiction” (Attachment A) and “The Signs of Recovery from Fantasy Addiction” (Attachment B) as Conference-approved literature. <u>Intent:</u> “The Characteristics of Fantasy Addiction” seeks to briefly outline fantasy addiction, which is characterized by an excessive preoccupation with imaginary worlds, fictional narratives, or unrealistic scenarios, which can interfere with daily functioning, relationships, and well-being. “The Signs of Recovery from Fantasy Addiction” is designed as a guide to recovery-based behaviors that give hope to those who suffer from fantasy addiction. <i>Please see the Agenda Attachment for the drafts corresponding to this IFD.</i> <u>Requirements:</u> Conference feedback on the draft documents, “The Characteristics of Fantasy Addiction” and “The Signs of Recovery from Fantasy Addiction”	2024 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o09/22-02	<u>Motion:</u> Publish the "Making the Most of Meetings" Booklet to sell as a resource for S.L.A.A. members. <u>Intent:</u> The observations, guidelines, and suggestions in this booklet are drawn from our years of attending and chairing S.L.A.A. meetings. We hope they will give members an overview of what to expect at meetings, and help members get as much as they can from attending. As a result of feedback received at the 2023 ABM, a piece on safety in meetings was added. Additionally, this booklet went through a rigorous editing process again, and it has been deemed by the CLC Style Subcommittee to be ready for publishing. <i>Please see the Agenda Attachment for draft literature corresponding to this Motion.</i> <u>Requirements:</u> Cost and labor for desktop publishing, digital publishing, printing, sales, storage, and shipping, and all other administration for publishing this booklet will be incurred by the F.W.S. Office. If approved the document will need to be formatted for publication (final methods of printing and distribution are the prerogative of the BOT per LCEP Box 20), and added to the S.L.A.A. FWS bookstore.	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 18 – CLC submits Motion to Publish.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o10/23-04	<u>By-Laws Motion:</u> <u>How the section of the By-Laws to be changed currently reads:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS ... c. By a majority of the members, not counting as a member any member who is an interested person. <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS ... c. By a majority of the <u>Delegate</u> members, not counting as a <u>Delegate</u> member any member who is an interested person. <u>How the By-Laws will appear if the change is adopted:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS ... c. By a majority of the Delegate members, not counting as a Delegate member any member who is an interested person. <u>Intent:</u> To bring the By Laws regarding Indemnification into line with Texas law regarding Permissive Indemnification. Mandatory Indemnification requires a court order, but Permissive Indemnification does not. It requires a vote of approval by the entity. This change was reviewed and verified by a subject matter expert. <u>Requirements:</u> Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification.	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.	

2025 ABM Agenda Fourth Version

ABM August 7 - 10, 2025

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o10/23-04 Continued from previous page	Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o11/24-06	<u>By-Laws Motion:</u> <u>How the section of the By-Laws to be changed currently reads:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS AND OFFICERS <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS/TRUSTEES AND OFFICERS <u>How the By-Laws will appear if the change is adopted:</u> ARTICLE X – INDEMNIFICATION OF DIRECTORS/TRUSTEES AND OFFICERS <u>Intent:</u> To bring the Board of Trustees within the Texas Code meaning of "Director." specifically, the Texas Business Organizations Code-Chapter 22 regarding Nonprofit Corporations, Section 22.223. Under Texas law the term "Director" is not synonymous with "Trustee." It is the intent of this change to indicate that FWS "Trustees" are "Directors" as defined by Texas law. This change was reviewed and verified by a subject matter expert. <u>Requirements:</u> Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.	

2025 ABM Agenda Fourth Version**ABM August 7 - 10, 2025**

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o11/24-06 Continued from previous page	Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o12/24-07	<u>By-Laws Motion:</u> <u>How the section of the By-Laws to be changed currently reads:</u> ARTICLE VI: BOARD OF TRUSTEES <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> ARTICLE VI: BOARD OF TRUSTEES/DIRECTORS <u>How the By-Laws will appear if the change is adopted:</u> ARTICLE VI: BOARD OF TRUSTEES/DIRECTORS <u>Intent:</u> To bring the legal definition of Board of Trustees into line with Texas law Business Organizations Code-Chapter 22 regarding Nonprofit corporations, section 22 223 Under Texas law the term "Director" is not synonymous with "Trustee." it is the intent of this change to indicate that FWS "Trustees" are "Directors" as defined by Texas law. This change was reviewed and verified by a subject matter expert. <u>Requirements:</u> Change the By-Laws. If this By-Laws Change Motion is approved, the Conference By-Laws Committee (CBC) or the Board Development Committee (BDC) will craft the Amended By-Laws, review them, and verify that they are accurate. Then the Committee will forward the Amended By-Laws to the Board of Trustees (BOT) for their review and verification. Once they are verified to be correct, the Board will authorize a Trustee or staff member to post the Amended By-Laws to the Fellowship-Wide Services (F.W.S.) website. The Executive Director will place them in the Board Manual, the Delegate Binder, and any other physical location where the By-Laws are placed. Only a nominal amount of time will be needed to address this item.	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 4-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o13/21-17	<u>Motion:</u> Create the Conference Fantasy Addiction Committee (CFAC). <u>Intent:</u> In 2022, an IFD concerning the creation of this committee came to the ABM, and it was strongly supported by the conference. There has been an increased demand for fantasy addiction-related literature and S.L.A.A. meetings focused on the role an addiction to fantasy plays in a larger sex and love addiction. The goal of this committee would be to help meet those needs, including looking into creating study groups, hosting events, and holding retreats for the addict that struggles with fantasy addiction. This motion was developed in close coordination with, and is strongly supported by, the Conference Member Retention Committee (CMRC). In the event that this motion is approved by the conference, the existing Fantasy Addiction Subcommittee of the CMRC, which is a writing group, would be transitioned into the CFAC. <u>Requirements:</u> Standard Conference Committee administrative costs (occasional printing, etc.), and creation of a google group.	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o14/24-08	<u>IFD:</u> This IFD is to discuss the draft document "Strengthening Sobriety Through Sponsorship" as a resource for S.L.A.A. members; additionally, this IFD is to discuss the idea of retiring the 35-year-old pamphlet: "Sponsorship: A Return from Isolation." <u>Intent:</u> The writing group looks forward to discussion about this project, and hearing what the conference thinks about the idea of retiring the 1990 pamphlet entitled "Sponsorship: A Return from Isolation"; this pamphlet is nearly 35 years old, and it lacks supportive information that can help strengthen the program of recovery for both sponsors and sponsees. This writing project began in 2019 when the Conference Sponsorship Committee (CSPC) determined that crucial topics were missing from the existing pamphlet. This proposed booklet, "Strengthening Sobriety through Sponsorship", is comprehensive and includes a wide range of supportive topics such as: choosing a sponsor; deciding to sponsor; obstacles and challenges of sponsorship; reevaluating the sponsor/sponsee relationship; and responsibly ending a sponsor/sponsee relationship; This booklet also addresses additional sponsor-like relationships such as, temporary sponsors, service sponsors, co-sponsors, long-distance and virtual sponsors, dating sponsors, recovery partners, check-in buddies, and sponsors for anorexics. <i>Please see the Agenda Attachment for the draft corresponding to this IFD.</i> <u>Requirements:</u> Conference time and consideration on the draft document, "Strengthening Sobriety Through Sponsorship."	2024 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 5-0-0. In the LCEP Process, this literature item is currently in <i>Box 14 – Conference discusses draft literature.</i>	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12	<u>Motion:</u> It is the Group Conscience of the Conference to Publish a 50th anniversary edition of the S.L.A.A. Basic Text, keeping the original preface and page 1 through page 159 unchanged from the current edition with the exception of spelling and punctuation corrections. Edits for pages 1 - 159 would not include word changes, removal of Italicization, nor restructuring sentences of any kind. Stories (new or retained) would begin at page 160. The addition/removal of members' stories beginning on page 160 would be included as currently proposed by the CLC allowing the LCEP Process to continue regarding the new and removed stories. The second Preface may be included to indicate the changed nature of the 2nd Edition (new stories reflective of today's S.L.A.A. Fellowship). *This Motion foresees the need to add pages to include the second Preface and this is entrusted to the BOT. Again, edits to the contents of the original Basic Text, pages 1 - 159 including the original preface, are not meant to be edited except as described and prescribed above. <u>Intent:</u> The Conference asks the CLC and 50BTS to honor past Group Conscience and support a Second Edition to be published without any changes to the original edition pages 1- 159 with new stories as outlined in the Motion. Reason #1: The edits being proposed do not reflect a Group Conscience with substantial unanimity. The CLC has over-reached the initial promise of "light editing". Significant concerns are being raised by members and intergroups and these concerns are reflected in these comments from ABMs 2022, 2023, 2024 (many more):	2025 ARS: This Motion was an IFD at the 2024 ABM. This Item was revised by the Submitter and accepted onto the ABM Agenda by a vote of 2-0-1. (The ARS Editor recused himself from this vote.)	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12 Continued from previous page	- "No one ever voted to draft a second edition... Either have a second edition that adds new stories or a separate 50th anniversary story book. I agree with the submitter that these changes take away the essence." - "Concern that some edits come across as medical or sterilized. More explicit or graphic writing may have more impact. This is not a second edition, but a new book." The CLC IFD claims that "all feedback to date was carefully considered" and that "Group Conscience guided every step of the process," Our intergroup supported "light editing", reviewing every single edit proposed by the CLC. After 3 years of painstaking appeals to the CLC, 50BTS and voicing these concerns at the Conference not a single suggestion was approved by the 50BTS. Reason #2: These edits fundamentally alter and distort the original message of the Basic Text. On the whole, they do <i>not</i> carry the "message of hope and recovery truthfully enough to be our Second Edition." Concern: the edits result in a less effective message for the addict who still suffers and thus do not meet the CLC's own standard as laid out in their IFD. The 50BTS Committee continually claims they made the "fewest possible changes" when in fact they have made major changes throughout the text. For example: - Example A: Removing key sections of the book that are the basis of multiple Conference-approved S.L.A.A. Signs of Recovery. - Example B: Using sanitizing language, thus rendering the book less relatable and accessible to newcomers. - Example C: Making major changes to Chapter 8, "Building Partnerships," by removing sections on healthy sexuality and the blessings of reconciliation. - Exhibit D: Removing the core thematic element of Kate's Story - "the golden coin," which Kate uses to convey her message of healing and redemption. - Exhibit E: Altering the voice of the text by removing capitalization, italicization, and metaphors used to make the text engaging and authentic.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12 Continued from previous page	Example A: The edits conflict with the Signs of Recovery. The Signs of Recovery are Conference Approved and Sign #11 reads as follows: “We learn to value sex as a by-product of sharing, commitment, trust and cooperation in a partnership.” On page 152 the following bolded sentences have been removed. By removing these lines, they have removed the basis for Sign of Recovery #11 in the Basic Text.: “...we found that the quality of our sexual relationship was greatly affected by other family matters. Our partner’s attitude towards sexual expression would often relate directly to the quality of our willingness to be available for childcare or domestic tasks. Our sex life was not something unto itself. It was a barometer of our emotional availability and the quality of communication in the relationship. As we improved the quality and consistency with which we shared in every aspect of our domestic lives, our experiences in shared sexuality also improved.” These edits REMOVE the S.L.A.A. Signs of Recovery from our basic text. Example B: Sanitizing Language removes important meaning from the book. The following are three examples of many: (1) On page 144, the edits completely remove references to the “crimes of passion” and “murderous rage”. Many members enter S.L.A.A. due to these same “crimes of passion” such as stalking, domestic disputes, and even violence.. These edits make the basic text less welcoming of vulnerable newcomers perhaps victims of violence, social stigma perhaps facing legal jeopardy. (2) On Page 27, the edits replace the common phrase “wet dreams” with the technical euphemism “nocturnal emissions.” We wonder how many newcomers have ever used the phrase “nocturnal emissions” in their everyday conversation? (3) The edits repeatedly change the word “felt” to the words “believed” or “thought”. This implies that the disease is only mental, something we think or believe rather than something we feel in our bodies, minds and spirits.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12 Continued from previous page	Example C: Major Changes to Chapter 8, “Building Partnerships” On page 153, the edits remove an entire paragraph: “Rigid scheduling of “sexual times” began to give way to a growing trust in our partner’s (and our own) sexual and emotional rhythms, and in our mutual commitment to work these issues out constructively. We began to trust that we were “O.K.” and that our partnership system was healthy and self-correcting.” Removal of passages like this robs the newcomer of hope! Example D: Major Changes to Chapter 3 Kate continually uses the metaphor of the “golden coin” to demonstrate the journey of reconciliation she and Rich experienced. Kate’s love with Rich was originally described as “a golden coin, first shattered, and then mended again” and in closing “...the agony of despair can be lifted to another plane ... its white heat can fuse again the scattered pieces of the golden coin; can make possible the return of love...” By removing the “Golden Coin”, the soul of Kate’s story is removed. Reason #3: The entire effort by the 50BTS Committee has been out of alignment with our Traditions and Concepts. By appealing to Rich for authority the 50BTS breaks with Concept 2: “The Annual Business Conference, by delegation, is the voice and conscience for our world services and of S.L.A.A. as a whole.” Rich is a member of S.L.A.A., no more and no less. His opinion does not override the concerns of many Delegates and Intergroups. Rich writes: “Higher Power, as expressed through the group conscience of the Conference, approved Sex and Love Addicts Anonymous, often referred to as the Basic Text.” Second, by trying to appeal to a *poll for a “group conscience” in 2021 rather than the Annual Business Conference. Concept 2 is crystal clear and an unofficial poll does not supersede the Annual Business Conference.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o15/23-12 Continued from previous page	Third, their engagement with Rich and Kate was seeking a predetermined outcome - essentially a “rubber stamp” for their edits. The dialogue with Rich was completely controlled by the Editors and no dissenting Delegates were given a chance to inform Rich of the fellowship-wide concerns. We are given ONE example of Rich’s direct feedback on an edit: removing the word “blonde” from the basic Text. Rich gives a clear statement that the edit is “blander if not blonder” and “adequate,” not exactly a ringing endorsement. In the second preface Rich is polite and encouraging but never endorses the new edition, Kate declined to do so as well. The CLC confirms their unwillingness. <i>Please see the Agenda Attachment for original emails between the editors and Rich and additional information pertinent to this Motion.</i> The premise of the entire 50BTS effort is there is a Group Conscience - ONE DOES NOT EXIST. A majority of respondents of the Survey were NOT in support of removing triggering or suggestive language. 36.7% were against it and 25.6% were undecided. The edits do not reflect ANY reasonable interpretation of Light Editing, the lead editor confirms: “we were forced to go much further.” This Group Conscience is the best path forward to a unified future, updating perspectives on recovery (new stories) and a highly successful 50th Anniversary Second Edition of the Basic Text. <u>Requirements:</u> The cost of publishing a Second 50th Anniversary Edition. If approved the document will need to be formatted for publication (final methods of printing and distribution are the prerogative of the BOT per LCEP Box 20), and added to the S.L.A.A. FWS bookstore.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o16/19-02	<u>Motion:</u> That the 'HOW Step and Sponsorship Guide' be approved and published. <u>Intent:</u> Background Earlier drafts of this document have been circulated worldwide and used by thousands of people for more than two decades. Many have found that it has supported them in achieving and successfully maintaining sobriety. Discussion This version of the HOW Step and Sponsorship Guide has been reviewed by the CLC Style Committee for style, flow, content, and references. Much improved, it is now a coherent document that can be used and circulated by Fellowship Worldwide Services with the goal of receiving approval by the S.L.A.A. Conference. At least thirty members of the Fellowship from North America, Europe and Asia have been involved in its formation over the past 15 years. Worldwide consultation was conducted in targeted exercises with an ongoing process of welcoming comments. Feedback was received from New Zealand, Australia, Singapore, Hong Kong, China, the UK, the US, Spain and France. Two Q&A sessions on the draft document were held at Annual Business Meetings. IFDs were submitted to the ABM in 2019 and 2021. All feedback from the informal sessions mentioned above and from the IFD process have been incorporated into this draft. Working the S.L.A.A. program with the <i>HOW Step and Sponsorship Guide</i> provides a good option for anyone who needs more structure and support.	2025 ARS: This Motion was an IFD at the 2019 ABM. This Item was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o16/19-02 Continued from previous page	We believe that this document and this method of working the Steps will be an asset to the worldwide Fellowship and to anyone suffering from sex and love addiction. It offers an additional way of working the Steps thereby increasing paths to sobriety according to need and preference. <i>Please see the Agenda Attachment for draft literature corresponding to this Motion.</i> <u>Requirements:</u> If approved the document will need to be formatted for publication (final methods of printing and distribution are the prerogative of the BOT per LCEP Box 20), and added to the S.L.A.A. FWS bookstore.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o17/23-23	<u>Motion:</u> That Authors/Writers of Literature submitted for Conference Approval or review by IFD, must confirm along with their literature submission that they meet a sobriety requirement of 2 continuous years of self defined sobriety, along with the definition of their self defined sobriety. <u>Intent:</u> The primary purpose of S.L.A.A. literature is to share experience, strength and hope about how to achieve and maintain sobriety in S.L.A.A. It is a staple of recovery wisdom that “you cannot pass on what you don’t have” and if someone does not have sustained sobriety, they are not in a credible position to produce literature intended to help people get sober. Our board members are required to have three years of self defined sobriety, and the editors of the journal are required to have six months. We as a fellowship ought to require that the authors of our conference approved literature also have sobriety, at least at the time of their writing, so that we can trust their message by the results of their author’s sober living. <i>Please see the Agenda Attachment for additional information pertinent to this Motion.</i> <u>Requirements:</u> For any piece of literature proposed to the CLC, the submission form should include a question confirming that the author(s) of the proposed literature have achieved 2 years of continuous, self-defined sobriety in S.L.A.A. Additionally, if the CLC enters any new literature proposal as an active project (Stage 3 of the LCEP flowchart), the Production Editor and all active members of the Writing Group must confirm that they meet the 2-year sobriety requirement before the literature progresses beyond step 4 in the LCEP Process.	2025 ARS: This Motion was an IFD at the 2023 ABM. This Item was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25o17/23-23 Continued from previous page	If at any point throughout the LCEP process, a member of the Writing Group or the Production Editor loses their sobriety, that piece of literature should not proceed through the LCEP process until the requirement is again met. Additionally, as any new members become involved with a piece of literature (as part of Writing Groups, a new Production Editor, etc) these members will be expected to meet the same sobriety requirement. Each member of the Writing Group and the Production Editor will be personally responsible for disclosing to the CLC whether or not they meet this level of sobriety and also to disclose any breaks in sobriety should they occur. This relies on the individual honesty and transparency of the trusted servants themselves, just like the sobriety requirement for the Board of Trustees.. There are no costs associated with this change, only an update to the literature creation process. In fact, this may save the CLC time and energy by making sure that this time-intensive labor is only devoted to literature rooted in sobriety.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n18/25-18	<u>Item For Discussion:</u> This IFD seeks Conference discussion of the draft document: “S.L.A.A. Hopes and Promises”. Additionally, discussion is sought regarding including this document as a S.L.A.A. Core Document. <i>Please see the Agenda Attachment for additional information pertinent to this Item For Discussion.</i> <u>Intent:</u> The intent of this IFD is to have the S.L.A.A. Hopes and Promises be included amongst S.L.A.A. Core Documents. Currently, the Blessings of S.L.A.A. are read in many meetings. The Twelve Hopes and Promises will conform to the Core Documents, listing twelve benefits of recovery. This draft is based on the “Daytona Promises,” which have been edited and revised, and reviewed by the CLC Style Committee. (See page 4 of the submission for background information collected from various S.L.A.A. resources). <u>Requirements:</u> Time to discuss the item at the 2025 ABM Conference in order to collect feedback on the “S.L.A.A. Hopes and Promises” draft document.	2025 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n19/25-19	<u>By-Laws Motion</u> How the section of the By-Laws to be changed currently reads: Proposed change is to add a Section 5 under Article III. Membership <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> ADD: <u>Elsewhere in the By Laws, this meeting may be referred to as Annual Business Meeting (ABM), Annual Business Conference (ABC), Annual Business Meeting/Conference (ABM/C) or Fellowship-Wide Services Conference, the Conference, Annual Conference, or Annual meeting of the members. All of these terms refer to the Annual Business Meeting (ABM).</u> <u>How the By-Laws will appear if the change is adopted:</u> Elsewhere in the By Laws, this meeting may be referred to as Annual Business Meeting (ABM), Annual Business Conference (ABC), Annual Business Meeting/Conference (ABM/C) or Fellowship-Wide Services Conference, the Conference, Annual Conference, or Annual meeting of the members. All of these terms refer to the Annual Business Meeting (ABM). <u>Intent:</u> It is the intent of the CBC to bring consistency of the terms used to refer to the Annual Business Meeting that is required of all corporations under Texas corporations law. <u>Requirements:</u> Change the By-Laws. 2/3 vote of all eligible voters at the Annual Business Meeting. No other changes except to make the changes detailed above.	This Motion was accepted onto the ABM Agenda as is by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n20/25-20	<u>By-Laws Motion</u> <u>How the section of the By-Laws to be changed currently reads:</u> The general business sessions of the Annual Business Conference, called the Annual Business Meeting, shall be the Annual Business Meeting of the Corporation. <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> <u>ADD:</u> Elsewhere in the By-Laws, this meeting may be referred to as <u>Annual Business Meeting (ABM), Annual Business Conference (ABC), Annual Business Meeting/Conference (ABM/C) or Fellowship-Wide Services Conference, the Conference, Annual Conference, or Annual meeting of members. All of these terms refer to the Annual Business Meeting (ABM).</u> <u>How the By-Laws will appear if the change is adopted:</u> Elsewhere in the By-Laws, this meeting may be referred to as Annual Business Meeting (ABM), Annual Business Conference (ABC), Annual Business Meeting/Conference (ABM/C) or Fellowship-Wide Services Conference, the Conference, Annual Conference, or Annual meeting of members. All of these terms refer to the Annual Business Meeting (ABM). <u>Intent:</u> It is the intent of the CBC to bring consistency of terms used to refer to the Annual Business Meeting that is required of all corporations under Texas corporations laws. <u>Requirements:</u> Change the By-Laws. 2/3 vote of all eligible voters at the Annual Business		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n20/25-20 Continued from previous page	Meeting. No other changes except to make the changes put forward above.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n21/25-21	<u>By-Laws Motion</u> Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 5 – Conference Delegates: <u>How the section of the By-Laws to be changed currently reads:</u> Article V – The Fellowship-Wide Services S.L.A.A. Conference Charter, Section 5 – Conference Delegates: a. Each Intergroup shall be entitled to one delegate member for up to the first five groups it represents, and one for each additional five groups or fraction thereof. b. Localities without Intergroups which seek representation at the Conference, shall have at least one delegate member, the exact number, determined using the same proportionate system as described above. In any dispute concerning the number of delegate member(s), the Board of Trustees shall make the determination, subject to appeal to the Conference. c. Whenever possible, delegate members(s) and alternates shall be selected at least 120 days before the annual Conference and their names forwarded immediately to Fellowship-Wide Services. d. If an Intergroup or locality does not select its delegate member(s) and alternate(s) or fails to inform Fellowship-Wide Services before the Annual Conference, such delegate member(s) and/or alternate(s) may appear at the Conference with evidence of their due selection deemed credible by the Trustees, and such delegate member(s) shall be seated. e. It is suggested that each delegate member be elected for a term of two years at the discretion of the electing group or Intergroup, and in addition to attending the Annual Business Conference, should serve the Fellowship-Wide Services Conference in its year-round business for such term. Terms may be abridged by the electing body for lack of participation or for cause.	This Motion was accepted onto the ABM Agenda as is by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n21/25-21	f. A delegate member should not serve for more than four consecutive years, respecting the tradition of rotation of leadership, except for reasons to be decided by the local Intergroup with respect to its own delegate member(s). g. The delegate member(s) should be selected for judgment, experience, stability, willingness and for faithful adherence to the Twelve Steps, Twelve Traditions, Twelve Concepts, and Twelve Recommended Guidelines of S.L.A.A. h. Whenever possible, a delegate member should have a minimum of six months of continuous sobriety prior to the date of submitting qualifications and continuing to the date of the Conference. i. Delegate member(s) may be instructed as to the desires of the Intergroup they represent. j. As participants, delegate member(s) shall not be bound by the wishes of their Intergroup, but should not vote against these wishes unless situations arise at the Conference that make it necessary for the best interest of S.L.A.A. as a whole. k. Communication concerning the Conference to the Intergroups shall be both direct and through the delegate member(s). <u>The new wording, using “strikethrough and underline” format, into the section of the By-Laws proposed to be changed:</u> a. Each Intergroup shall be entitled to one delegate member for up to the first five groups it represents, and one for each additional five groups or fraction thereof <u>that have registered with the Fellowship-Wide Services (F.W.S.) office as per Article IV, Section 4, part d.</u> b. Localities without Intergroups which seek representation at the <u>Annual Business Conference/Meeting (ABC/M)</u>, shall have at least one delegate member, the exact number, determined using the same		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n21/25-21	proportionate system as described above <u>only counting groups that have been registered with the Fellowship-Wide Services (F.W.S.) office</u>. In any dispute concerning the number of delegate member(s), the Board of Trustees shall make the determination, subject to appeal to the Conference. c. Whenever possible, delegate members(s) and alternate(s) shall be selected at least 120 days before the annual <u>Annual Business Conference/Meeting (ABC/M)</u> and their names forwarded immediately to <u>the Fellowship-Wide Services (F.W.S.) office</u>. d. If an Intergroup or locality does not select its delegate member(s) and alternate(s) or fails to inform Fellowship-Wide Services <u>(F.W.S.)</u> before the <u>Annual Business Conference/Meeting (ABC/M)</u>, such delegate member(s) and/or alternate(s) may appear at <u>said the</u> Conference with evidence of their due selection deemed credible by the Trustees, and such delegate member(s) shall be seated, <u>when feasible</u>. e. It is suggested that each delegate member be elected for a term of two years at the discretion of the electing group or Intergroup, and in addition to attending the <u>Annual Business Conference/Meeting (ABC/M)</u>, should serve the Fellowship-Wide Services Conference <u>Committees</u> in its year-round business for such term. Terms may be abridged by the electing body for lack of participation or for cause. f. A delegate member should not serve for more than four consecutive years, respecting the tradition of rotation of leadership, except for reasons to be decided by the local Intergroup <u>or Group acting as an Intergroup (GIG)</u> with respect to its own delegate member(s). g. The delegate member(s) should be selected for judgment, experience, stability, willingness, and for faithful adherence to the		

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25n21/25-21	Twelve Steps, Twelve Traditions, Twelve Concepts, and Twelve Recommended Guidelines <u>for dealing with the Media</u> of S.L.A.A. h. Whenever possible, a delegate member should have a minimum of six months of continuous sobriety prior to the date of submitting qualifications and continuing <u>through to the dates of the Conference Annual Business Conference/Meeting (ABC/M)</u>. i. Delegate member(s) may be instructed as to the desires of the Intergroup <u>or Group acting as an Intergroup (GIG)</u> they represent. j. As participants, delegate member(s) shall not be bound by the wishes of their Intergroup <u>or Group acting as an Intergroup (GIG)</u>, but should not vote against these wishes unless situations arise at the <u>Annual Business Conference/Meeting (ABC/M)</u> Conference that make it necessary <u>to do so</u> for the best interest of S.L.A.A. as a whole. k. Communication concerning the <u>Annual Business Conference/Meeting (ABC/M)</u> to the Intergroups shall be both direct and through the delegate member(s). <u>How the By-Laws will appear if the change is adopted:</u> Article V – The Fellowship-Wide Services (F.W.S.) S.L.A.A. Conference Charter, Section 5 – Conference Delegates: a. Each Intergroup shall be entitled to one delegate member for up to the first five groups it represents, and one for each additional five groups or fraction thereof that have registered with the Fellowship-Wide Services (F.W.S.) office as per Article IV, Section 4, part d. b. Localities without Intergroups which seek representation at the Annual Business Conference/Meeting (ABC/M), shall have at least one delegate member, the exact number, determined using the same proportionate system as described above only counting groups that have been registered with the Fellowship-Wide Services (F.W.S.) office. In any dispute concerning the		

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25n21/25-21	number of delegate member(s), the Board of Trustees shall make the determination, subject to appeal to the Conference. c. Whenever possible, delegate members(s) and alternate(s) shall be selected at least 120 days before the Annual Business Conference/Meeting (ABC/M) and their names forwarded immediately to the Fellowship-Wide Services (F.W.S.) office. d. If an Intergroup or locality does not select its delegate member(s) and alternate(s) or fails to inform Fellowship-Wide Services (F.W.S.) before the Annual Business Conference/Meeting (ABC/M), such delegate member(s) and/or alternate(s) may appear at said Conference with evidence of their due selection deemed credible by the Trustees, and such delegate member(s) shall be seated, when feasible. e. It is suggested that each delegate member be elected for a term of two years at the discretion of the electing group or Intergroup, and in addition to attending the Annual Business Conference/Meeting (ABC/M), should serve the Fellowship-Wide Services Conference Committees in its year-round business for such term. Terms may be abridged by the electing body for lack of participation or for cause. f. A delegate member should not serve for more than four consecutive years, respecting the tradition of rotation of leadership, except for reasons to be decided by the local Intergroup or Group acting as an Intergroup (GIG) with respect to its own delegate member(s). g. The delegate member(s) should be selected for judgment, experience, stability, willingness, and for faithful adherence to the Twelve Steps, Twelve Traditions, Twelve Concepts, and Twelve Recommended Guidelines for dealing with the Media of S.L.A.A. h. Whenever possible, a delegate member should have a minimum of six months of continuous sobriety prior to the date of submitting qualifications		

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25n21/25-21	and continuing through the dates of the Annual Business Conference/Meeting (ABC/M). i. Delegate member(s) may be instructed as to the desires of the Intergroup or Group acting as an Intergroup (GIG) they represent. j. As participants, delegate member(s) shall not be bound by the wishes of their Intergroup or Group acting as an Intergroup (GIG), but should not vote against these wishes unless situations arise at the Annual Business Conference/Meeting (ABC/M) that make it necessary to do so for the best interest of S.L.A.A. as a whole. <u>Intent:</u> These edits are meant to reiterate that the number of Delegate members are to be calculated by the number of Groups registered with Fellowship-Wide Services (F.W.S.) and not from the quantity that are posted to a website. Also, for years there has been an effort by the Conference By-Laws Committee (CBC) to standardize some of the terminology used. Here Annual Business Conference/Meeting (ABC/M) is written out and also abbreviated to assist them. Further, 'Group acting as an Intergroup (GIG)' is added here as a reminder that they also have a place at the ABC/M. Finally, some words have been added to make this section clearer. <u>Requirements:</u> The Conference By-Laws Committee (CBC) or, if needed, the Board Development Committee (BDC) will draft an Amended version of the By-Laws with three (3) versions. A 'red-line' with added words underlined and removed words 'struck through'. An 'accept all edits' version showing how the By-Laws should be with the Conference approved parts in it. A PDF version with all edits accepted.		

2025 ABM Agenda Fourth Version**ABM August 7 - 10, 2025**

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n21/25-21	After the CBC or the BDC reviews and verifies that the Amended By-Laws are correct, forward the three (3) versions to the Board of Trustees for verification and authorization to post them. A nominal amount of time will be needed by the Executive Director to have staff post the By-Laws to the F.W.S. website and place a copy in the Delegate Binder, the Board Manual, and any other location that the By-Laws are put.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n22/25-22	<u>Item For Discussion:</u> How should an Intergroup be defined or limited? <u>Intent:</u> Should the designation of an Intergroup be confined to a geographic “footprint”? Should an exception to this rule be made for SLAAvirtual, SLAAonline, or both? Should an intergroup be allowed to form around a specific recovery topic or symptom, for example Anorexia or Fantasy, despite there being no geographic footprint for their service area? <u>Requirements:</u> Time to discuss this item at the 2025 ABM. No cost: By-Laws would possibly need to be amended.	2025 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n23/25-25	<u>Item For Discussion:</u> The current contribution limit is \$20,000 USD and applies to all who make a contribution to S.L.A.A. • Should the limit be increased to \$25,000 USD or some other amount? • Should the limit be applicable to living individuals only, but not to Groups, Intergroups, bequests or some combination? • Should the limit be increased automatically by 3.5% annually or some other amount? <u>Intent:</u> • Preserving Group Integrity While Encouraging Financial Health • The original intent of the contribution limit was to prevent any single living member from having undue or outsized influence on the Fellowship through large financial donations. This protection remains important and is preserved if the limit is increased and restricted to living individuals. • Exempting Intergroups, Groups and Bequests: These entities are not living, individual members seeking to unduly influence S.L.A.A., but are parts of the service structure or legacy contributions. Removing the cap allows for the possibility of greater financial flexibility and support, especially during times of need. • Addressing Inflation and Modern Realities: The \$20,000 limit has not been updated in over a decade (since 2014). The proposed increase to \$25,000, along with the proposed 3.5% annual adjustment, keeps the cap in line with inflation and economic realities, ensuring it remains fair over time. • Supporting Long Term Sustainability: S.L.A.A. is still attempting to recover financially, with an eye toward having strong operating funds while being in a position to repay the Prudent Reserve the we borrowed in 2023. These changes are	2025 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n23/25-25	intended to support growth and service expansion, while still protecting the spirit of the Seventh Tradition. <u>Requirements:</u> The Board seeks feedback from the Conference on whether these changes would responsibly support financial sustainability and service growth while still preserving the spirit of Tradition Seven.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n24/25-24	<u>Motion:</u> Conference Service Manual - Eliminate Conference Committee Conflict Resolution Process. <u>Intent:</u> Conflict Resolution is an outside therapeutic help involving third parties and is therefore not in alignment with the 12 Steps, 12 Traditions and 12 Concepts. <u>Requirements:</u> No cost: Conference Service Manual would need to be amended.	2025 ARS: This Motion was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n25/25-25	<u>Item For Discussion:</u> This IFD seeks input, clarification and guidance on the following proposed changes to the CSM Review Process: That any individual or group can propose a revision to the Conference Service Manual (CSM), and all proposed revisions to the CSM must be brought to the Annual Business Conference/Meeting (ABC/M) for review, discussion and approval by the delegates and other voting members. That the Board of Trustees (BOT) has a defined level of authority over the CSM, as follows: a) The BOT has the right to veto any revision to the CSM that conflicts with the BOT's duties and responsibilities as laid out in the Twelve Concepts of World Service and as detailed in the By-Laws. b) In the event of an emergency where the CSM needs to be revised between ABC/M's, the BOT may assemble a work group made up of Board and non-board members to revise the CSM. Any emergency revision adopted by the BOT must be confirmed by a majority vote of all authorized voters who have checked in at the next Annual Business Conference/Meeting (ABC/M). c) All parts of the CSM that need BOT review and approval must be clearly marked in the CSM. <u>Intent:</u> The Conference Charter Committee (CCC) has assumed primary responsibility for revising, approving, interpreting and then administering the CSM. While the BOT has some review authority over the CSM, the extent of that authority is not detailed in any conference-approved documents. It is neither in the By-Laws nor in the CSM. Additionally, the CSM does not	2025 ARS: This IFD was revised by the Submitter and accepted onto the ABM Agenda by a vote of 3-0-0.	

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION
25n25/25-25	indicate that the BOT is involved in the revision process and only lists the CCC as the reviser. The CCC's primary authority over CSM conflicts with the spiritual principle of Concept Twelve. Warranty d) states that no member should hold unqualified authority over others. Warranty e) states that the Conference must remain democratic and refrain from acts of governance. Yet the CCC's control over much of the CSM has occurred without an IFD or Motion, which contradicts the principles of both Warranties. Furthermore, all proposed revisions should respect Concept Ten, ensuring that any service authority granted is clearly defined and matched with responsibility. We respect the CCC's positive intent and work with the CSM. Still, the Fellowship must address this conflict following the Twelve Concepts, uphold our democratic principles, and provide any member or group with the opportunity to suggest revisions. We must also bring every proposed CSM change to the ABC/M for review, discussion, and approval. <i>Please see the Agenda Attachment for discussion points as well as background information, research and supporting documents corresponding to this Item For Discussion.</i> <u>Requirements:</u> Conference time and consideration of the IFD.		

ITEM #	DESCRIPTION/SUMMARY	STATUS	FEEDBACK/ DISCUSSION